

<u>Department of Human Resources</u> Division of Employee Benefits

Retiree Medical Plan Comparison

Medical Benefits	UHC Choice Plus Plan In Network		UHC Medicare Advantage Plan Available for Medicare Eligible Retirees		
			In Network		
Customer Service Number	1-800-603-3941		1-866-291-1237		
Group Number	#714852		#13886		
Annual Deductible	Retiree Only: \$1,250				
	Retiree + Child(ren	tiree + Child(ren) \$1,500			
	Retiree + Spouse \$2,25		\$2,250	None	
	Retiree + Family		\$2,500		
Annual Out-of-Pocket Maximum	\$3,000		\$2,400		
Office Visits (Primary Care)	\$30 Copay		\$10 copay		
Office Visits (Specialist)	\$40 Copay		\$20 copay		
Inpatient Hospital	80% of eligible charges		\$500 per Admission		
Skilled Nursing Facility (SNF)	80% of eligible charges		\$0 copay per day: days 1-20 \$75 copay per additional day up to 100 days		
Outpatient Surgery	80% of eligible charges		\$250 copay		
Ambulance	80% of eligible charges		\$100 copay		
Emergency Room	\$200 copay		\$65 copay (worldwide)		
Urgent Care	\$30 copay		\$35 copay (worldwide)		
Preventive Services	100% of eligible charges		100% of eligible charges		
Diagnostic Procedures/Tests	80% of eligible charges		90% of eligible charges		
Lab Services	80% of eligible charges		\$10 copay		
Radiology	80% of eligible charges		\$25 copay		
Durable Medical Equipment	80% of eligible charges		80% of eligible charges		
Routine Foot Care	Not Covered		\$20 copay (Up to 6 visits per plan year)		
Routine Hearing Exam	Not Covered		\$0 copay (1 exam every 12 months)		
Routine Vision Exam	Not Covered		\$20 copay (1 exam every 12 months)		
Virtual Doctor Visits	\$10 copay		\$0 copay		
Fitness Benefit	Reimbursement up to \$100/year		No cost gym membership at participating locations through Renew Active		
Website Address	www.myUHC.com		www.UHCRetiree.com/MilwaukeeCounty		
Optum Rx Prescription Drugs					
Coverage	Retail (30 Day Supply)		Mail Order (90 Day Supply)		
Tier 1 Prescriptions	\$10		\$25		
Tier 2 Prescriptions	\$30		\$75		
Tier 3 Prescriptions	\$50		\$125		
Tier 4 Prescriptions	\$75		\$225		
Rx Out-of-Pocket Maximum	Individual	\$2.	,000	Individual	\$2,000
	Family		,000	Family	\$4,000
Note: this at-a-glance comparison assumes single coverage and is intended as a summary only. For specific terms, provisions, conditions, limitations or exclusions, please refer to the Summary Plan Description.					